

KANSAS STATE UNIVERSITY

School of Consumer Sciences Director (1.0 position)

Job Purpose

The Director of the School of Consumer Sciences serves as a key leader within the College of Health and Human Sciences, reporting directly to the Dean. As the primary leader of the school, the Director will have a unique opportunity to chart a course for its future, shaping the vision and direction of the School as it is established following a recent college reorganization. The college recently launched a new strategic plan that charts a course for the future and will guide the college in innovatively meeting the evolving needs of its learners, transforming lives, strengthening communities, and expanding its commitment to excellence and well-being across Kansas.

The Director will provide leadership in teaching, research, service, and engagement – including collaboration with KSRE – actively advancing the college's goals and objectives. The role requires strategic thinking to foster growth across the school's academic programs, research initiatives, and operational capacities. The Director will also foster collaborative relationships with leadership, faculty, staff, and learners within and across schools to drive academic excellence and innovation. In addition, the Director is responsible for providing fiscal oversight, managing the school's budget to ensure alignment with the college's strategic goals.

Core Duties and Responsibilities

School Leadership

- + Promote a sense of unity and collaboration across the school's programs, encouraging shared goals and cooperative efforts.
- + Represent the school on the college leadership council and advocate on behalf of the school.
- + Work directly with college leadership, collaborate with other school directors, and build partnerships to align goals and initiatives.
- + Set overall strategic direction of the school, aligning school-level priorities and goals in line with the college strategic plan.
- + Interface with advisory committees across the school to leverage expertise, industry knowledge, and professional networks in support of program innovation, student opportunities, and strategic initiatives.
- + In coordination with the college ADR, facilitate the advancement of interdisciplinary research, scholarship, and engagement efforts, supporting faculty scholarship, the pursuit of creative opportunities, and enhance the success of individual faculty members and the school.
- + Oversee and ensure that all school academic programs meet accreditation standards, as applicable. Contribute to the ongoing assessment and evaluation of programs to ensure continuous improvement and compliance with accrediting bodies.
- + Provide leadership and management oversight of faculty, staff, and academic programs to drive operational and academic excellence.
- + Oversee the annual evaluation of staff and faculty, establishing clear steps for tenure and promotion, and support ongoing professional development.

School Operations and Administrative Oversight

- + Provide strategic oversight of fiscal management to advance the college and school's academic mission, ensuring operational health through budgetary management and initiating capital equipment and space improvement requests, annual budget requests, as well as personnel requests.
- + Oversee and lead resource development and external funding initiatives, in coordination with the college Dean and K-State Foundation, college- and university-level advancement efforts, and through external partnerships.

KANSAS STATE UNIVERSITY

- + Lead the development, implementation, and interpretation of policies governing the school's operations, ensuring alignment with broader campus and university-wide guidelines.
- + Serve on university committees and communicate with other offices or campus officials when appropriate.
- + Provide sound leadership in the development, coordination, and maintenance of the school's administrative policies, procedures, and priorities.

College Reorganization

- + Oversee and enhance administrative support, processes, and services to advance the academic mission and maximize productivity and collaboration.
- + Provide leadership in the development, coordination, and maintenance of the school's administrative policies, procedures, and priorities.
- + Lead change management efforts to ensure smooth transitions during reorganization initiatives, ensuring school input is incorporated into key decisions and processes throughout the reorganization.
- + Collaborate with other school, college, and university leaders to drive the successful implementation of short- and long-term reorganization initiatives.
- + Work in unison with other directors and associate directors on key issues such as administrative structure, evaluations, workload policy, and tenure and promotion to ensure consistency across all schools at the college level.

Educational Requirements

- + An earned doctorate or terminal degree in a discipline represented in the school, or in a closely related field.
- + 5+ years of relevant experience.

Required Qualifications/Competencies

- + A strong record of distinguished academic achievement that merits appointment as a tenured, full professor in one of the school's programs, with evidence of professional distinction and national or international recognition in their field.
- + Strong record of securing extramural resources (e.g., significant grant or philanthropic support).
- + Able to effectively lead, coordinate, manage and motivate a variety of high-performing individuals.
- + Ability to plan, execute and finalize projects according to strict deadlines.
- + Demonstrated success as a strategic and creative leader and collaborator with excellent oral and written communication skills.
- + Outstanding organizational, problem-solving, management, and decision-making skills.
- + Commitment to shared governance, transparency, and collaboration throughout the school and college.
- + Demonstrated ability to exercise judgment, discretion, and sensitivity to confidentiality.
- + A history of building, enhancing, and sustaining partnerships across the university, local communities, state, region, and nation.

Preferred Qualifications/Competencies

- + Experience at an R1 institution
- + Experience with Extension and engagement
- + Demonstrated experience leading programmatic or organizational change across an academic unit.



Employment type: Academic / Faculty - 12 month

Location: Manhattan, Kansas

Worksite: On-site requirement