

# Laci J. Cornelison

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## Profile

- Gerontological researcher
- Driven leader
- Adept classroom instructor
- Self-motivated, creative problem-solver
- Motivational team player
- Skilled public speaker

## Education

<b>Kansas State University</b> , Manhattan, KS	2008-2012
Master of Science: Gerontology	
<b>Kansas State University</b> , Manhattan, KS	2000-2003
Bachelor of Science: Social Work	
▪ Secondary Major: Gerontology	
▪ Emphasis: Long-term care administration	

## Licensing & Training

Adult Care Home Administrator (License #6392)	2008-present
Licensed Bachelor of Social Work (License #3270)	2004-present
ServSafe Training	2007
Eden Associate Training	2005
Person-First Trainer	2004
Dementia Care Training	2003

## Experience

### Interim Director & PEAK Program Director

<b>Kansas State University Center on Aging</b> , Manhattan, KS	2023-present
<i>Director</i>	

- Coordination of all academic, personnel, and budgetary matters for the Center on Aging
- Supervision and administrative oversight of the Center team
- Leadership and strategic planning
- Service on University and College committees to represent the Center

### *PEAK Director*

- Lead PEAK program administration
- Provide oversight for project staff
- Strategically plan for completion of contract activities
- Provide education and consultation to program participants
- Direct and participate in PEAK 2.0 evaluations
- Develop and revise program criteria and materials

**Consultant** 2019-present

**Cornelison Consulting, LLC**, Olsburg, KS

- Facilitate workshops, training and in-services
- Keynote speaking and conference presentations
- Assessment of PCC adoption in long-term care organizations
- Direct consulting on person-centered care practices and implementation
- Sexuality in LTC resources and materials

**PEAK Project Coordinator**

**Kansas State University Center on Aging**, Manhattan, KS 2013-2023

- Lead PEAK program administration
- Provide oversight for project staff
- Strategically plan for completion of contract activities
- Provide education and consultation to program participants
- Direct and participate in PEAK 2.0 evaluations
- Develop and revise program criteria and materials

**Director of Student Services**

**Kansas State University Center on Aging**, Manhattan, KS 2007-2013

*Student Services & Advising*

- Plan and coordinate student newsletter using InDesign
- Lead activities for students in the undergraduate gerontology program
- Advise incoming students from the GP-IDEA Master's program

*Introduction to Gerontology, Instructor*

- Mastered teaching curriculum in multiple formats; online, in person, and evening college
- Student enrollment: in person, avg. 50; online, avg. 20; evening college, avg. 45
- Content: An overview of aging issues (ex. ageism, adult development theories, retirement planning, and physical health)
- Engage students in the content through multiple instruction methods including hands-on activities like the Aging Simulation, intergenerational class participation, and projects involving interviews with older adults.

*Research*

- Research & Retirement Foundation Grant Collaborator 2015-present  
with Leading Age
- Project coordinator for PEAK 2.0 contract with KDADS 2013-present
- Project leader for University Small Research Grant (USRG) 2010
- Agency for Healthcare Research and Quality(AHRQ) grant 2008-2010
  - Final submission received and impact/priority score of 35 and ranked in the 25<sup>th</sup> percentile
- Tilford Grant 2009
- Promoting Excellent Alternatives in Kansas Nursing Homes (PEAK) 2008 & 2009

**Social Work Case Manager**

2008-2010

**Mercy Regional Health Center**, Manhattan, KS

- Assisted patients and their families with discharge planning and insurance issues
- Provided short term counseling and community resources
- Facilitated crisis intervention
- Provided education and consultative services

- Recognized for taking initiative and working as a team player

### **Household Coordinator for Special Care**

2004-2007

#### **Meadowlark Hills Retirement Community, Manhattan, KS**

- Facilitated team and individual growth and development
- Coordinated self-directed work teams and taught skills to staff members
- Taught and facilitated conflict resolution reinforcing A-B communication
- Taught and mentored person-first values to staff members
- Evaluated highly for willingness to take on projects and learn new job skills
- Coordinated household leadership team
- Lead hiring process and verified payroll information
- Coached and educated team members as needed
- Reinforced standards of practice and safe food handling within the household

## **Presentations**

Cornelison, L. (November, 2023). Aging Well: A Gerontology Perspective. Guest Lecture in Erica Lindshield's FNDH352 Course.

**Cornelison, L.**, Bonner, A., McMullen, T., Roberts, T., Ciolfi, M. L., Alexander, Gregory, & O'Malley, T. (November 10, 2023). Policy Series: The Moving Forward Nursing Home Coalition: Nursing Home Reform and the Residents' Goals, Preferences, and Priorities. Gerontological Society of America Annual Meeting, Tampa, FL.

Roberts, T. & **Cornelison, L.** (October 2023). Person-Centered Care Plans & The Moving Forward Nursing Home Coalition. Webinar to an International Gerontological Society of America Interest Group.

Cornelison, L. (October 2023). PEAK Basics. Dietary Manager's Conference in Salina, KS.

Cornelison, L. (October 2023). Career Development & Coaching and Mentoring. Breakout Sessions at the Person-Centered Care Conference in Manhattan, KS.

Kaup, M. & **Cornelison, L.** (September 2023). Finding the Evidence: Nursing Home Research that Measure Impacts and Change. Center for Health Design Webinar.

Cornelison, L. (August 2023). Person-Centered Care isn't just for Residents. Pre-Conference Workshop at the KACE Conference in Wichita, KS.

Cornelison, L., Bonner, A., Cook, P., Zoints, N., Cateau, D., Angelli, J., Pernatozzi, M. (July, 2023), Moving Forward to Change Eldercare. Center for Innovation Conference, Pittsburg, PA.

Cornelison, L. (April 13, 2023). Person-Centered Care During Challenging Times: An Open Discussion. Leading Age Spring Conference, Wichita, KS.

Cornelison, L. (March 21, 2023). Sexuality in Long-Term Care. Ombudsmen meeting, Jefferson City, MO.

Cornelison, L. (February 17, 2023). Conference presentations: Person-Centered Dementia Care: Beyond Medication & Cultural Competence. Wisconsin DON Symposium, Oshkosh, WI.

Cornelison, L. (February, 9, 2023). Sexuality in Long-term Care. Interim Healthcare Webinar.

Cornelison, L., PEAK Team, & PEAK Advisory Group. (October 25, 2022). Person-Centered Care Conference. Hosted the first ever statewide conference for person-centered care.

Cornelison, L. (October 2022). TV interview with WIBW.

Cornelison, L. (November 16, 2022). From Activity to Meaningful Life. Presenter for the Wisconsin FOCUS Conference.

Cornelison, L. (November 16, 2022). Beyond Pizza: Generating a Culture of Genuine Appreciation. Presenter for the Wisconsin FOCUS Conference.

Cornelison, L. (March 15, 2022). High Engagement, High Success. Presenter for the Wisconsin Culture Change Coalition via Webinar.

Cornelison, L. (March 3, 2022). Person-centered care and leadership. Guest Speaker for the HSD Administrator's Forum via Microsoft Teams.

Cornelison, L. (December, 2021). Positive Aging & Communicating with Older Adults. Guest Speaker at the Bridge Builders meeting. Manhattan, KS

Cornelison, L. (November, 2021). High Engagement; High Success. Wisconsin Virtual FOCUS Conference.

Abbott, K. M., Corpora, M., Behrens, L., Roberts, T., **Cornelison, L.**, Zimmerman, S., & Corazzini, K. (November, 2021). Delivering PCC during a pandemic: Stakeholder perspectives. Symposia presentation at the GSA Virtual Annual Meeting.

Coilek, C., **Cornelison, L.**, & Westphal, E. (October, 2021). It's called the "Patient Driven Payment Model for a reason. AHCA Annual Meeting at the National Harbor.

Cornelison, L. (August 2021). Busting PEAK 2.0 Myths. Kansas KACE Conference, Wichita, KS.

Cornelison, L. (June, 2021). Aging without Wrinkles Podcast: Long-Term Care and COVID.  
<https://www.artistfirst.com/tramer.htm>

Wis  
**Cornelison, L.** & Bryant, N. (March 2021). Listen, Learn, Explore Podcast: PEAK Toolkit Podcast. Pioneer Network online Podcast & Live Q & A Session.

Cornelison, L. (November 2020). Alternative Bathing and Consistent Staffing. Wisconsin FOCUS Virtual Conference.

Cornelison, L. (August 2020). High Engagement. High Success. Pioneer Network Virtual Conference.

- Cornelison, L. (August 2020). Person-centered Care Workshop. LeadingAge Nebraska Virtual Meeting.
- Cornelison, L. (March 2020). PDPM: It is Called Patient Driven for a Reason. AHCA Quality Summit. Virtual Summit.
- Cornelison, L. (November, 2019). Sexuality: The Heart has no Wrinkles. Wisconsin FOCUS Conference.
- Cornelison, L. (November, 2019). Operationalizing Person-Centered Care. Gerontological Society of America Annual Meeting, Austin, TX.
- Cornelison, L. (August, 2019). Exploring Person-centered Care through the Kansas PEAK 2.0 Experience. The Nebraska Culture Change Coalition meeting in Lincoln, NE.
- Cornelison, L. (August, 2019). Initiating Aha Moments. Pioneer Network, Louisville, KY.
- Cornelison, L. (June, 2019). Sexuality and Aging: The Heart has no Wrinkles. Leading Age Caregiver Conference in Lindsburg, KS.
- Cornelison, L. (March, 2019) Advancing person-centered care in Kansas: PEAK 2.0. Pioneer Network Webinar.
- Cornelison, L.,** Doll, G., & Kaup, M. (November, 2018). Participant survey feedback strengthens Kansas pay-for-performance program. Gerontological Society of America; Boston, MA.
- Cornelison, L. (March, 2018). PEAK 2.0 pay-for-performance to incent person-centered care in Kansas. American Society on Aging; San Francisco, CA.
- Cornelison, L. (January, 2018). Sexuality and Aging. Invited guest speaker for the Great Plains Coalition meeting.
- Poey, J. L., Hermer, L., **Cornelison, L.,** Kaup, M., Stone, R., & Doll, G. (July, 2017). Satisfaction with quality of life in nursing homes with person-centered care. Contributor to poster presented at the IAGG International Conference in San Francisco, CA.
- Kaup, M. & **Cornelison, L.** (April, 2017). The Real Payoff of PEAK 2.0: Initial Findings from a Study on Resident Outcomes. Leading Age Kansas Annual Meeting, Wichita, KS
- Hermer, L., **Cornelison, L.** (2016, November). Successful value-based purchasing programs to improve nursing home quality: lessons from MN and KS. Symposia presentation at the Gerontological Society of America conference in New Orleans, LA.
- Kaup, M., Poey, J., **Cornelison, L.,** & Doll, G. (2016, November). A strategy for environmental assessment to capture the place and practice of person-centered care. Poster presentation at the Gerontological Society of America conference in New Orleans, LA.
- Hermer, L., **Cornelison, L.,** Brenner, S., Colp, J., Noble, H., & Woods, T. (2016, October). Overcoming barriers to person-centered care. Leading Age National Conference in Indianapolis, ID.

**Cornelison, L.** & Miller, J. (2016, August). Progress through the PEAK program. KACE Annual Convention in Wichita, KS.

**Cornelison, L.,** Brenner, S., Colp, J., White, J. & Stufflebean, M. (2016, August). *Revolutionizing the culture by overcoming barriers*. New Orleans, LA.

Cornelison, L., Danzell-John, N., Poey, J., & Doll, G. (2015, November). Person-centered care and cognitive dissonance. Symposia presentation at the Gerontological Society of America conference in Orlando, FL

Yelland, E., Syme, M., **Cornelison, L.,** Mosier, D., Poey, J., Krajicek, R., & Doll, G. (2016, November). Sex, dementia, and a husband on trial at age 78: An analysis of reader commentary. Poster at the Gerontological Society of America Annual Meeting in Orlando, FL.

**Cornelison, L.** & Miller, J. (2015, October). *Elders "live" when Kansas collaborates*. Training with the state of Kansas Adult Care Home surveyor team.

Cornelison, L. (2015, July). *Staff Empowerment*. Workforce In-service for Stoneybrook Retirement Community.

**Cornelison, L.** & Sump, J. (2015, April). *Person-Centered Care & Leadership: What Does it Take?* Nurse Leader Training for Presbyterian Manors.

Cornelison, L. (2015, April). *PEAK 2.0 Let's Talk Food*. Kansas Dietary Manager's Conference in Mulvane, KS.

**Cornelison, L.** & Boose, R. (2015-March). *Kansas & Person-Centered Care in LTC*. Value Based Purchasing Conference in Atlanta, GA funded by AHRQ.

**Cornelison, L.** & Boose, R. (2015, March). *Mastering Partnerships between Policy Makers & Researchers*. Value Based Purchasing Conference in Atlanta, GA funded by AHRQ.

Cornelison, L. (2015, March). *PEAK 2.0: A Panel Presentation*. Leading Age Kansas Purposeful Living Conference.

Cornelison, L., Doll, G. & Kaup, M. (2014, November). *PEAK 2.0: A Medicaid Pay-for-Performances Incentive for Nursing Homes Adopting Person-Centered Care*. Poster presentation at the Gerontological Society of America Annual Meeting, Washington D.C.

**Cornelison, L.,** Doll, G., & Boose, R. (2014, August). *Moving Person-Centered Care Forward in Kansas through PEAK 2.0, a Medicaid Pay-for Performance Program*. Pioneer Network Conference. Kansas City, MO.

Cornelison, L. (2014, June). *PEAK 2.0 Criteria and Quality Dementia Care*. Educational session for Dementia Care Partnership Members.

Cornelison, L. (2014, April). *PEAK 2.0 Question and Answer Session*. Webinar for Leading Age Kansas.

**Cornelison, L.,** Miller, J. & Boose, R. (2014, March). *PEAK 2.0 Navigating the Program & Staff Empowerment*. Session at the KACE Tanner Foster Conference.

**Cornelison, L.** & Sump, J. (2013, June). *PEAK 2.0 Learning Circles*. Leading Age sponsored Culture Change Conference.

**Cornelison, L.** & Sump, J. (2013, April). *PEAK 2.0 action planning trainings*. Trainings for PEAK enrollees.

Cornelison, L. (2013, March). *PEAK 2.0 one-day experience sessions*. Training sessions at each of the PEAK mentor homes.

Cornelison, L. (2013, March). *PEAK 2.0: Role of leadership in change*. Session at KHCA Regulatory Conference, Manhattan, KS.

Cornelison, L. (2013, March). *PEAK 2.0: What does it mean for you?* Session at KACE Tanner Foster Workshop, Manhattan, KS.

Cornelison, L. (2012, November). *Management of sexual expression in long-term care: An ombudsmen's perspective*. Poster presentation at the Gerontological Society of America Annual Meeting, San Diego, CA.

Doll, G., Bentrrott, M., & **Cornelison, L.** (2012, October). *Sex in long-term care*. Concurrent session at Leading Age Conference, Denver, CO.

Cornelison, L. & Gfeller, S. (2008-2012, June). *Aging Simulation*. Workshop for 4-H Discovery Days Camp, Manhattan, KS.

Cornelison, L. (2011, July). *Role of Social Work in Culture Change*. Staff training for Medicalodges, Coffeyville, KS.

Cornelison, L. (2011, July). *Strengthening Staff: Focus on Retention*. Staff training for Americare, Overland Park, KS.

**Cornelison, L.** & Gfeller, S. (2011, February). *Aging Simulation*. Workforce training for Kansas Research and Extension Agents, Manhattan, KS.

Gfeller, S. & **Cornelison, L.** (2010, August). *Experiential Learning*. Conference presentation at Pioneer Network, Indianapolis, IN.

Cornelison, L. & Griffin, S. (2010, July). *Aging Simulation*. Workshop for Kaufman Scholars, Manhattan, KS.

Cornelison, L. (2010, June). *Person-centered Care Basics*. Presentation for Senior Citizen's group, Olsburg, KS.

**Cornelison, L.** & Gfeller, S. (2010, April). *The Fire Still Burns: Sexuality in Nursing Homes*. Staff training for Medicalodges, Arkansas, KS.

Cornelison, L. (2010, February). *Depression and Dementia*. Presentation for Alzheimer's Association support group, Junction City, KS.



- Doll, G. & **Cornelison, L.** (2009, November). *The Fire Still Burns: Sexuality in Nursing Homes*. Conference presentation at AAHSA, Chicago, IL.
- Cornelison, L.** & Jankowiak, M. (2009, August). *The Fire Still Burns: Sexuality in Nursing Homes*. Conference presentation at Pioneer Network, Little Rock, AR.
- Cornelison, L.** & Jankowiak, M. (2009, June). *The Fire Still Burns: Sexuality in Nursing Homes*. Staff training for Sunrise Assisted Living, Leawood, KS.
- Cornelison, L. (2009, February). *Simple Home Fitness*. Workshop for Senior University, Wamego, KS.
- Cornelison, L.** & Gfeller, S. (2009, February). *Aging Simulation*. Intergenerational event for Meadowlark Hills Retirement Community, Manhattan, KS.
- Cornelison, L.** & Jankowiak, M. (2008, October). *The Fire Still Burns: Sexuality in Nursing Homes*. Conference presentation at Kansas Health Care Association, Wichita, KS.
- Cornelison, L. (2008, June) *Resident's Rights and Communication*. Workshop at Advancing Excellence Skills Fair, Topeka, KS.
- Cornelison, L.** & Jankowiak, M. (2008, May). *The Fire Still Burns: Sexuality in Nursing Homes*. Conference presentation at Kansas Governor's Conference on Aging, Topeka, KS.
- Cornelison, L.** & Rieck, J. (2007, August). *Self-Scheduling*. Conference presentation at Pioneer Network, Minneapolis, MN.

## Publications & Contributions

- Price, M. (September 14, 2023). *How Should We Care? Elder Care and Aging in Kansas City*. Kansas City PBS Documentary. Laci Cornelison was a contributor as an expert consultant on person-centered care. <https://www.youtube.com/watch?v=DtFnpBQgVSM>
- Tandan, M., Kaup, M., **Cornelison, L.**, & Zimmerman, S. (2023). The relationship between person-centered care in nursing homes and COVID-19 infection, hospitalization, and mortality rates. *Gerontological Nursing*, 51, pgs. 253-257. <https://doi.org/10.1016/j.gerinurse.2023.03.012>
- Cornelison, L.**, Doll, G. & Bryant, N. (January, 2021). Using Medicaid Funds to Promote Person-Centered Care in Nursing Homes: A Toolkit for Policymakers. <https://www.ltsscenter.org/wp-content/uploads/2021/01/LTSScenter-PEAKToolkit-FINAL-1.pdf>
- Cornelison, L.**, Syme, M., Dell-Isola, R., & Doll, G. (2019). Engagement and adoption of person-centered care: Participant experiences in the Kansas PEAK 2.0 program. *Journal of Gerontological Nursing*, 45(11), 5-10. <http://doi:10.3928/00989134-20191011-02>
- Kaup, M., Poey, J., **Cornelison, L.**, & Doll, G. (2019) Environmental attributes of person-centered care. *Journal of Housing for the Elderly*, doi.org/10.1080/02763893.2019.1627266



- Cornelison, L.,** Hermer, L., Syme, M., & Doll, G. (2019). Initiating Aha moments when implementing person-centered care in nursing homes: a multi-arm, pre-post intervention. *BMC Geriatrics*, 19, 1-11. <https://doi.org/10.1186/s12877-019-1121-3>
- Hermer, L., **Cornelison, L.,** Kaup, M., Poey, J., Drake, P., Stone, R., & Doll, G. (2018). Person-centered care as facilitated by Kansas' PEAK 2.0 Medicaid pay-for-performance program and nursing home resident clinical outcomes. *Innovation in Aging*, 2(3), 1-12. doi:10.1093/geroni/igy033
- Doll, G., **Cornelison, L.,** & Higgins, A. (2018). The center that could: Person-centered care in a Kansas nursing center. *Provider*, January Issue.
- Poey, J., Hermer, **L., Cornelison, L.,** Kaup, M., Drake, P., Stone, R., & Doll, G. (2017). Does person-centered care improve residents' satisfaction with nursing home quality? *Journal of American Medical Directors Association (JAMDA)*, 18, 974-979.
- Doll, G., **Cornelison, L.,** Rath, H., & Syme, M. (2017). Actualizing culture change: The Promoting Excellent Alternatives in Kansas (PEAK 2.0) program. *Psychological Services*, 14(3), 307-315.
- Hermer, L., **Cornelison, L.,** Kaup, M., Poey, J., Stone, R., Doll, G. (2017). The Kansas PEAK 2.0 program facilitates the diffusion of culture change innovation to unlikely adopters. *The Gerontologist*. doi: <https://doi.org/10.1093/geront/gnw210>
- Syme, M., Yelland, E., Doll, G., **Cornelison, L.,** Poey, J., and Krajicek, R. (16 September, 2016) Content analysis of public opinion on sexual expression and dementia: Implications for nursing home policy development. *Health Expectations*. doi: 10.1111/hex.12509
- Cornelison, L. (Fall 2016). The culture change movement in long-term care: Is person-centered care a possibility for the looming age wave? *NAELA Journal*, 12(2).
- Cornelison, L. J. (2015, December 22). Tips for facing dementia during the holidays. *Interim Healthcare*.
- Cornelison, L. J. (2015, December 17) Gerontologist offers suggestions for families coping with dementia. *Science Daily*.
- Cornelison, L.J. (2015, December 17) Holiday harmony: Kansas State University gerontologist offers suggestions for families coping with dementia. *K-State Today*
- Cornelison, L. J. & Doll, G. M. (2013). Management of sexual expression in long-term care: An ombudsmen's perspective. *The Gerontologist*. 53(5), 780-789. doi: 10.1093/geront/gns162
- Cornelison, L. (2012, January). *Retailers target senior citizens' increased buying power*. Interviewed for this article which appeared in the *Kansas City Star*.
- Cornelison, L. (2012, December). *Nursing home staff can help residents avoid a 'blue' Christmas*. Contributed to article which appeared in *K-State Today* and was picked up by numerous media outlets.

Doll, G. (2012). **Cornelison, L.** contributed to chapter 3. *Sexuality & Long-Term Care*. Baltimore, MD: Health Professions Press, Inc.

## Professional Associations and Memberships

- Gerontological Society of America Member 2012-present
- Kansas State University 2025 Campaign: Graduate Student Experience Committee Member 2012
- Kansas Dementia Care Partnership Member 2013-2019

## Awards and Honors

- Excellence in Innovation and Economic Engagement Award 2020-21
- Center for Leadership 2019 Member Class 2019
- Careers in Aging Week Award Winner 2012
- Wakonse Fellow 2009
- Mature Media Award Winner 2009

## Service

- Chair of Moving Forward PCC Planning Workgroup 2022-present
- Member of the National Moving Forward Committee 2022-present
- Chair of the Person-Centered Planning Committee through the Moving Forward Committee 2022-present
- Member of the HHS Dean's Search Committee 2022-present
- Lead the local Alzheimer's Support Group 2022-present
- Meadowlark Hills Retirement Community Board Member 2023-present

## Community Involvement

- USD 384 Site Council Committee 2022-present
- Alzheimer's Support Group Facilitator 2022-present
- Olsburg Festival Committee Member 2016-present
- Alert Covenant Church Board Secretary 2016-2021
- Boys Baseball Asst. Coach 2018, 2021, & 2022
- After School Program Coordinator 2009-2015
- Bible Study 2014-present
- 4-H Fundraising Committee Parent 2016-2018
- 4-H Fair Booth/Poster Committee Parent 2019-2020
- CATTS Gymnastics Competition Booster Parent 2018-2020