

# Laci J. Cornelison

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## Profile

- Gerontological researcher
- Driven program planner
- Adept classroom instructor
- Self-motivated, creative problem-solver
- Motivational team player
- Skilled in grant writing and execution

## Education

**Kansas State University**, Manhattan, KS 2008-2012  
Master of Science: Gerontology

**Kansas State University**, Manhattan, KS 2000-2003  
Bachelor of Science: Social Work

- Secondary Major: Gerontology
- Emphasis: Long-term care administration

## Licensing & Training

Adult Care Home Administrator (License #6392) 2008-present  
Licensed Bachelor of Social Work (License #3270) 2004-present  
ServSafe Training 2007  
Eden Associate Training 2005  
Person-First Trainer 2004  
Dementia Care Training 2003

## Experience

**PEAK 2.0 Project Coordinator**

**Kansas State University Center on Aging**, Manhattan, KS 2013-present

- Lead PEAK 2.0 program administration
- Provide oversight for project staff
- Strategically plan for completion of contract activities
- Provide education and consultation to program participants
- Direct and participate in PEAK 2.0 evaluations
- Develop and revise program criteria and materials

## Director of Student Services

**Kansas State University Center on Aging**, Manhattan, KS 2007-2013

*Student Services & Advising*

- Plan and coordinate student newsletter using InDesign
- Lead activities for students in the undergraduate gerontology program
- Advise incoming students from the GP-IDEA Master's program

### *Introduction to Gerontology, Instructor*

- Mastered teaching curriculum in multiple formats; online, in person, and evening college
- Student enrollment: in person, avg. 50; online, avg. 20; evening college, avg. 45
- Content: An overview of aging issues (ex. ageism, adult development theories, retirement planning, and physical health)
- Engage students in the content through multiple instruction methods including hands-on activities like the Aging Simulation, intergenerational class participation, and projects involving interviews with older adults.

### *Research*

- Research & Retirement Foundation Grant Collaborator with Leading Age 2015-present
- Project coordinator for PEAK 2.0 contract with KDADS 2013-present
- Project leader for University Small Research Grant (USRG) 2010
- Agency for Healthcare Research and Quality(AHRQ) grant 2008-2010
  - Final submission received and impact/priority score of 35 and ranked in the 25<sup>th</sup> percentile
- Tilford Grant 2009
- Promoting Excellent Alternatives in Kansas Nursing Homes (PEAK) 2008 & 2009

### **Social Work Case Manager**

2008-2010

#### **Mercy Regional Health Center, Manhattan, KS**

- Assisted patients and their families with discharge planning and insurance issues
- Provided short term counseling and community resources
- Facilitated crisis intervention
- Provided education and consultative services
- Recognized for taking initiative and working as a team player

### **Household Coordinator for Special Care**

2004-2007

#### **Meadowlark Hills Retirement Community, Manhattan, KS**

- Facilitated team and individual growth and development
- Coordinated self-directed work teams and taught skills to staff members
- Taught and facilitated conflict resolution reinforcing A-B communication
- Taught and mentored person-first values to staff members
- Evaluated highly for willingness to take on projects and learn new job skills
- Coordinated household leadership team
- Lead hiring process and verified payroll information
- Coached and educated team members as needed
- Reinforced standards of practice and safe food handling within the household

## **Presentations**

Cornelison, L. (August, 2019). Exploring Person-centered Care through the Kansas PEAK 2.0 Experience. The Nebraska Culture Change Coalition meeting in Lincoln, NE.

Cornelison, L. (August, 2019). Initiating Aha Moments. Pioneer Network, Louisville, KY.

Cornelison, L. (June, 2019). Sexuality and Aging: The Heart has no Wrinkles. Leading Age Caregiver Conference in Linsburg, KS.

- Cornelison, L. (March, 2019) Advancing person-centered care in Kansas: PEAK 2.0. Pioneer Network Webinar.
- Cornelison, L., Doll, G., & Kaup, M. (November, 2018). Participant survey feedback strengthens Kansas pay-for-performance program. Gerontological Society of America; Boston, MA.
- Cornelison, L. (March, 2018). PEAK 2.0 pay-for-performance to incent person-centered care in Kansas. American Society on Aging; San Francisco, CA.
- Cornelison, L. (January, 2018). Sexuality and Aging. Invited guest speaker for the Great Plains Coalition meeting.
- Poey, J. L., Hermer, L., Cornelison, L., Kaup, M., Stone, R., & Doll, G. (July, 2017). Satisfaction with quality of life in nursing homes with person-centered care. Contributor to poster presented at the IAGG International Conference in San Francisco, CA.
- Kaup, M. & Cornelison, L. (April, 2017). The Real Payoff of PEAK 2.0: Initial Findings from a Study on Resident Outcomes. Leading Age Kansas Annual Meeting, Wichita, KS
- Hermer, L., Cornelison, L. (2016, November). Successful value-based purchasing programs to improve nursing home quality: lessons from MN and KS. Symposia presentation at the Gerontological Society of America conference in New Orleans, LA.
- Kaup, M., Poey, J., Cornelison, L., & Doll, G. (2016, November). A strategy for environmental assessment to capture the place and practice of person-centered care. Poster presentation at the Gerontological Society of America conference in New Orleans, LA.
- Hermer, L., Cornelison, L., Brenner, S., Colp, J., Noble, H, & Woods, T. (2016, October). Overcoming barriers to person-centered care. Leading Age National Conference in Indianapolis, ID.
- Cornelison, L. Cornelison, L. & Miller, J. (2016, August). Progress through the PEAK program. KACE Annual Convention in Wichita, KS.
- Cornelison, L., Brenner, S., Colp, J., White, J. & Stufflebean, M. (2016, August). *Revolutionizing the culture by overcoming barriers*. New Orleans, LA.
- Cornelison, L., Danzell-John, N., Poey, J., & Doll, G. (2015, November). Person-centered care and cognitive dissonance. Symposia presentation at the Gerontological Society of America conference in Orlando, FL
- Yelland, E., Syme, M., Cornelison, L., Mosier, D., Poey, J., Krajcicek, R., & Doll, G. (2016, November). Sex, dementia, and a husband on trial at age 78: An analysis of reader commentary. Poster at the Gerontological Society of America Annual Meeting in Orlando, FL.
- Cornelison, L. & Miller, J. (2015, October). *Elders "live" when Kansas collaborates*. Training with the state of Kansas Adult Care Home surveyor team.
- Cornelison, L. (2015, July). *Staff Empowerment*. Workforce In-service for Stoneybrook Retirement Community.

- Cornelison, L. & Sump, J. (2015, April). *Person-Centered Care & Leadership: What Does it Take?* Nurse Leader Training for Presbyterian Manors.
- Cornelison, L. (2015, April). *PEAK 2.0 Let's Talk Food*. Kansas Dietary Manager's Conference in Mulvane, KS.
- Cornelison, L. & Boose, R. (2015-March). *Kansas & Person-Centered Care in LTC*. Value Based Purchasing Conference in Atlanta, GA funded by AHRQ.
- Cornelison, L. & Boose, R. (2015, March). *Mastering Partnerships between Policy Makers & Researchers*. Value Based Purchasing Conference in Atlanta, GA funded by AHRQ.
- Cornelison, L. (2015, March). *PEAK 2.0: A Panel Presentation*. Leading Age Kansas Purposeful Living Conference.
- Cornelison, L., Doll, G. & Kaup, M. (2014, November). *PEAK 2.0: A Medicaid Pay-for-Performances Incentive for Nursing Homes Adopting Person-Centered Care*. Poster presentation at the Gerontological Society of America Annual Meeting, Washington D.C.
- Cornelison, L., Doll, G., & Boose, R. (2014, August). *Moving Person-Centered Care Forward in Kansas through PEAK 2.0, a Medicaid Pay-for Performance Program*. Pioneer Network Conference. Kansas City, MO.
- Cornelison, L. (2014, June). *PEAK 2.0 Criteria and Quality Dementia Care*. Educational session for Dementia Care Partnership Members.
- Cornelison, L. (2014, April). *PEAK 2.0 Question and Answer Session*. Webinar for Leading Age Kansas.
- Cornelison, L., Miller, J. & Boose, R. (2014, March). *PEAK 2.0 Navigating the Program & Staff Empowerment*. Session at the KACE Tanner Foster Conference.
- Cornelison, L. & Sump, J. (2013, June). *PEAK 2.0 Learning Circles*. Leading Age sponsored Culture Change Conference.
- Cornelison, L. & Sump, J. (2013, April). *PEAK 2.0 action planning trainings*. Trainings for PEAK enrollees.
- Cornelison, L. (2013, March). *PEAK 2.0 one-day experience sessions*. Training sessions at each of the PEAK mentor homes.
- Cornelison, L. (2013, March). *PEAK 2.0: Role of leadership in change*. Session at KHCA Regulatory Conference, Manhattan, KS.
- Cornelison, L. (2013, March). *PEAK 2.0: What does it mean for you?* Session at KACE Tanner Foster Workshop, Manhattan, KS.
- Cornelison, L. (2012, November). *Management of sexual expression in long-term care: An ombudsmen's perspective*. Poster presentation at the Gerontological Society of America Annual Meeting, San Diego, CA.

- Doll, G., Bentrutt, M., & Cornelison, L. (2012, October). *Sex in long-term care*. Concurrent session at Leading Age Conference, Denver, CO.
- Cornelison, L. & Gfeller, S. (2008-2012, June). *Aging Simulation*. Workshop for 4-H Discovery Days Camp, Manhattan, KS.
- Cornelison, L. (2011, July). *Role of Social Work in Culture Change*. Staff training for Medicalodges, Coffeyville, KS.
- Cornelison, L. (2011, July). *Strengthening Staff: Focus on Retention*. Staff training for Americare, Overland Park, KS.
- Cornelison, L. & Gfeller, S. (2011, February). *Aging Simulation*. Workforce training for Kansas Research and Extension Agents, Manhattan, KS.
- Gfeller, S. & Cornelison, L. (2010, August). *Experiential Learning*. Conference presentation at Pioneer Network, Indianapolis, IN.
- Cornelison, L. & Griffin, S. (2010, July). *Aging Simulation*. Workshop for Kaufman Scholars, Manhattan, KS.
- Cornelison, L. (2010, June). *Person-centered Care Basics*. Presentation for Senior Citizen's group, Olsburg, KS.
- Cornelison, L. & Gfeller, S. (2010, April). *The Fire Still Burns: Sexuality in Nursing Homes*. Staff training for Medicalodges, Arkansas, KS.
- Cornelison, L. (2010, February). *Depression and Dementia*. Presentation for Alzheimer's Association support group, Junction City, KS.
- Doll, G. & Cornelison, L. (2009, November). *The Fire Still Burns: Sexuality in Nursing Homes*. Conference presentation at AAHSA, Chicago, IL.
- Cornelison, L. & Jankowiak, M. (2009, August). *The Fire Still Burns: Sexuality in Nursing Homes*. Conference presentation at Pioneer Network, Little Rock, AR.
- Cornelison, L. & Jankowiak, M. (2009, June). *The Fire Still Burns: Sexuality in Nursing Homes*. Staff training for Sunrise Assisted Living, Leawood, KS.
- Cornelison, L. (2009, February). *Simple Home Fitness*. Workshop for Senior University, Wamego, KS.
- Cornelison, L. & Gfeller, S. (2009, February). *Aging Simulation*. Intergenerational event for Meadowlark Hills Retirement Community, Manhattan, KS.
- Cornelison, L. & Jankowiak, M. (2008, October). *The Fire Still Burns: Sexuality in Nursing Homes*. Conference presentation at Kansas Health Care Association, Wichita, KS.
- Cornelison, L. (2008, June) *Resident's Rights and Communication*. Workshop at Advancing Excellence Skills Fair, Topeka, KS.

Cornelison, L. & Jankowiak, M. (2008, May). *The Fire Still Burns: Sexuality in Nursing Homes*. Conference presentation at Kansas Governor's Conference on Aging, Topeka, KS.

Cornelison, L. & Rieck, J. (2007, August). *Self-Scheduling*. Conference presentation at Pioneer Network, Minneapolis, MN.

## Publications & Contributions

Kaup, M., Poey, J., Cornelison, L., & Doll, G. (2019) Environmental attributes of person-centered care. *Journal of Housing for the Elderly*, doi.org/10.1080/02763893.2019.1627266

Cornelison, L., Hermer, L., Syme, M., & Doll, G. (2019). Initiating Aha moments when implementing person-centered care in nursing homes: a multi-arm, pre-post intervention. *BMC Geriatrics*, 19, 1-11. <https://doi.org/10.1186/s12877-019-1121-3>

Hermer, L., Cornelison, L., Kaup, M., Poey, J., Drake, P., Stone, R., & Doll, G. (2018). Person-centered care as facilitated by Kansas' PEAK 2.0 Medicaid pay-for-performance program and nursing home resident clinical outcomes. *Innovation in Aging*, 2(3), 1-12. doi:10.1093/geroni/igy033

Doll, G., Cornelison, L., & Higgins, A. (2018). The center that could: Person-centered care in a Kansas nursing center. *Provider*, January Issue.

Poey, J., Hermer, L., Cornelison, L., Kaup, M., Drake, P., Stone, R., & Doll, G. (2017). Does person-centered care improve residents' satisfaction with nursing home quality? *Journal of American Medical Directors Association (JAMDA)*, 18, 974-979.

Doll, G., Cornelison, L., Rath, H., & Syme, M. (2017). Actualizing culture change: The Promoting Excellent Alternatives in Kansas (PEAK 2.0) program. *Psychological Services*, 14(3), 307-315.

Hermer, L., Cornelison, L., Kaup, M., Poey, J., Stone, R., Doll, G. (2017). The Kansas PEAK 2.0 program facilitates the diffusion of culture change innovation to unlikely adopters. *The Gerontologist*. doi: <https://doi.org/10.1093/geront/gnw210>

Syme, M., Yelland, E., Doll, G., Cornelison, L., Poey, J., and Krajcicek, R. (16 September, 2016) Content analysis of public opinion on sexual expression and dementia: Implications for nursing home policy development. *Health Expectations*. doi: 10.1111/hex.12509

Cornelison, L. (Fall 2016). The culture change movement in long-term care: Is person-centered care a possibility for the looming age wave? *NAELA Journal*, 12(2).

Cornelison, L. J. (2015, December 22). Tips for facing dementia during the holidays. *Interim Healthcare*.

Cornelison, L. J. (2015, December 17) Gerontologist offers suggestions for families coping with dementia. *Science Daily*.

Cornelison, L.J. (2015, December 17) Holiday harmony: Kansas State University gerontologist offers suggestions for families coping with dementia. *K-State Today*

Cornelison, L. J. & Doll, G. M. (2013). Management of sexual expression in long-term care: An ombudsmen's perspective. *The Gerontologist*. 53(5), 780-789. doi: 10.1093/geront/gns162

Cornelison, L. (2012, January). *Retailers target senior citizens' increased buying power*. Interviewed for this article which appeared in the *Kansas City Star*.

Cornelison, L. (2012, December). *Nursing home staff can help residents avoid a 'blue' Christmas*. Contributed to article which appeared in *K-State Today* and was picked up by numerous media outlets.

Doll, G. (2012). Cornelison, L. contributed to chapter 3. *Sexuality & Long-Term Care*. Baltimore, MD: Health Professions Press, Inc.

### Professional Associations and Memberships

- Served on Gerontology Faculty Search Committee 2015
- Gerontological Society of America Member 2012-present
- Kansas State University 2025 Campaign: Graduate Student Experience Committee Member 2012
- Kansas Dementia Care Partnership Member 2013-present

### Awards and Honors

- Center for Leadership 2019 Member Class 2019
- Careers in Aging Week Award Winner 2012
- Wakonse Fellow 2009
- Mature Media Award Winner 2009

### Community Involvement

- Olsburg Festival Committee Member 2016-present
- Alert Covenant Church Board Secretary 2016-present
- 7-8 Year Old Boys Baseball Asst. Coach 2018
- After School Program Coordinator 2009-2015
- Bible Study 2014-present
- 4H Fundraising Committee Parent 2016-2018
- CATS Gymnastics Competition Booster Parent 2018-present