

MATTHEW P. KURMAN, MPAS, PA-C

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EDUCATION AND TRAINING

Intermediate Level Education, Senior Service and Command and General Staff College, Fort Belvoir, VA (2020)

Master of Physician Assistant Studies, University of Nebraska Medical Center, Omaha, NE (2011)

Associate in Applied Science, Thomas A. Edison State College, Trenton, NJ (2006)

Respiratory Specialist Course, Academy of Health Sciences, Fort Sam Houston, TX (2005)

Bachelor of Arts in Economics and Political Science, Muskingum College, New Concord, OH (1993)

LICENSES AND CERTIFICATIONS

- National Commission on Certification of Physician Assistants Recertification – 2027
- Kansas Board of Healing Arts Physician Assistant Inactive License- Exp. 01/24
- Prehospital Trauma Life Support (PHTLS) Instructor - National Association of Emergency Medicine Technicians (NAEMT)
- Advanced Medical Life Support (AMLS) Instructor- NAEMT
- Emergency Pediatric Care (EPC) Instructor- NAEMT
- PHTLS Provider- NAEMT- Exp. 07/26
- AMLS Provider- NAEMT- Exp. 09/25
- EPC Provider- NAEMT- Exp. 05/25
- Basic Life Support Instructor (BLS) - Red Cross- Exp. 05/25
- Advanced Life Support Instructor (ALS)- Red Cross- Exp. 03/24
- ALS Provider- Red Cross- Exp. 09/23
- BLS Provider- Red Cross- Exp. 10/24
- Pediatric Advanced Life Support Provider- Red Cross- Exp. 01/24

PROFESSIONAL EXPERIENCE

College of Health and Human Sciences, Kansas State University, Manhattan, KS 02/2025- Present

Principle Faculty, Physician Assistant Program

- Served as an advisor, providing guidance and mentorship to 14 students in all phases of training regarding their academic performance and professional development.
- Developed and delivered lectures, laboratory, and small group interactive sessions for the Renal, GU, Neurology classes of the Clinical Medicine didactic course.
- Participated in the screening, interviewing, and selection of applicants for the PA program.
- Evaluated student performance and assured availability of remedial instruction in assigned courses for 44 Physician Assistant students.

College of Health and Human Sciences, Kansas State University, Manhattan, KS 10/2023- 05/2024

Clinical Director, Physician Assistant Program

- Oversaw the return to campus activities including classroom scheduling, guest lecturers, arranging for appropriate needed multimedia and laboratory equipment, and standardized patients.
- Produced, organized, and executed 115 Objective Structured Clinical Examinations over two days.
- Modernized Objective Structured Clinical Examinations grading from a paper to digital based system which increased efficiency of scoring and student feedback.

- Ensured that clinical instructional faculty (preceptors) are appropriately oriented to: program mission and goals, program policies, specific teaching responsibilities, program instructional resources and specific learning objectives for which they are responsible.
- Served as an advisor, providing guidance and mentorship to 18 students in all phases of training regarding their academic performance and professional development.
- Edited and updated the Clinical Student Handbook and 11 clinic syllabi integrating analyzed data from previous years clinical experience data.
- Assisted with the preparation for ARC-PA accreditation and reaccreditation site visits developing analysis of ARC-PA standards and clinical year quantitative and qualitative data.

College of Health and Human Sciences, Kansas State University, Manhattan, KS 07/2023- 09/2023

Principle Faculty, Physician Assistant Program

- Served as an advisor, providing guidance and mentorship to 15 students in all phases of training regarding their academic performance and professional development.
- Developed and delivered lectures, laboratory, and small group interactive sessions for the Neurology classes of the Clinical Medicine didactic course.
- Participated in the screening, interviewing, and selection of applicants for the PA program.
- Evaluated student performance and assured availability of remedial instruction in assigned courses for 40 Physician Assistant students.

1st Infantry Division Headquarters, Fort Riley, KS 04/2020 – 07/2023

1st Infantry Division Senior PA and Senior Clinical Depute Surgeon of Clinical Operations

- Oversaw the medical readiness, training, and pre/post-deployment assessments for a division of 12,000 soldiers, optimizing their preparedness and health outcomes.
- Served as a key liaison among three Soldier Centered Medical Homes (SCMH), Irwin Army Community Hospital (IACH), the Soldier Readiness Preparation (SRP) site, Medical Simulation Training Center (MSTC), and the 1st Infantry Division, ensuring seamless coordination and communication.
- Guided and mentored 12 Physicians and 25 Physician Assistants within the 1st Infantry Division, contributing to the improvement of professional standards and practices.
- Directed medical training for over 500 Combat Medics at the Fort Riley Medical Simulation Training Center (MSTC), enhancing their skills and preparedness.
- As the Medical Control Officer and Primary Instructor of the Delayed Evacuation Casualty Management course, elevated the standard of medical education and training.
- Coordinated and instructed a variety of NAEMT courses, including PHTLS, AMLS, and EPC, enriching the expertise of numerous medical professionals.
- Led Red Cross BLS and ALS courses, imparting critical emergency medical skills to attendees.
- Pioneered the instruction of Autologous Blood Transfusion for Combat Medics at Fort Riley's MSCT, expanding their capabilities in the field.
- Initiated the Low Titer O Whole Blood Screen Program for deploying units within the 1st Infantry Division, a first for the division, enhancing patient safety and care quality.

1-1 Attach Reconnaissance Battalion, 1st Infantry Division, Fort Riley, KS 11/2018- 03/2020

Aeromedical Battalion Physician Assistant

- Volunteered for extended duty in the Combat Aviation Brigade, ensuring robust medical coverage during deployment in the unit's area of operations.
- Assumed the role of Senior Flight Aeromedical Physician Assistant for 1-1ARB, 1st Infantry Division's Combat Aviation Brigade at Fort Riley and Erbil, Iraq, providing critical medical support during operations.
- Developed and implemented a comprehensive Mass Casualty plan for Task Force footprint on Erbil Airfield, Iraq, fortifying emergency preparedness.

- Provided primary care and preventative health maintenance as the Aeromedical Physician Assistant, upholding high standards of health within the unit.
- Served as a medical expert on the Battalion Command's special staff, advising on all medical topics and issues, including environmental threats to aircrews and ground personnel.
- Managed the Aeromedical Program, overseeing annual flight duty medical examinations, aeromedical summaries/waivers, and ensuring aircrew members' health status aligned with current Army policies and regulations.
- Supervised and mentored Battalion combat medics, providing crucial instruction and training to enhance their competency and readiness.
- Orchestrated Combat Aviation Battalion medical operations, ensuring efficient healthcare delivery and maintenance of medical readiness amongst soldiers.
- Strived for maximum medical readiness among ICAB Soldiers for full spectrum combat operations, including Global Response Force missions, promoting operational effectiveness.

1st Combat Aviation Brigade, 1st Infantry Division, Fort Riley, KS 06/2016- 10/2018

Senior Brigade Aeromedical Physician Assistant

- Guided and mentored five subordinate Aeromedical Physician Assistants, fostering their professional growth and enhancing their capabilities.
- Provided mentorship to six Flight Surgeons, educating them on military culture and regulations to facilitate their effective integration into the service.
- Designed and implemented a Brigade-wide Periodic Health Assessment (PHA) program, significantly enhancing the Combat Aviation Brigade's readiness prior to deployment. Successfully completed over 180 PHAs within an impressive timeframe of 10 duty days.
- Ensured 100% medical fitness for worldwide service among all soldiers departing Fort Riley during multiple rotations to various locations, effectively upholding the highest standards of soldier readiness.
- Coordinated installation assets to guarantee comprehensive medical reintegration of all redeploying soldiers. This included scheduling soldier evaluations, post-deployment health assessments, and dental appointments.
- Innovatively restructured the Brigade's triage and sick call procedures and modified PHA protocols to ensure uninterrupted access to medical care for all soldiers in the CAB, despite a provider shortage. This effort showcased adaptability and a deep commitment to soldiers' healthcare needs.

3rd Brigade, 10th Mountain Division, Fort Polk, LA 11/2015- 06/2016

Senior Brigade Physician Assistant

- Directed medical care for a 4,200-Soldier Light Infantry Brigade Combat Team, ensuring optimal health and readiness.
- Supervised and mentored seven subordinate Battalion Physician Assistants and their Medics, fostering a high standard of care and professional development.
- Delivered direct medical care to over 900 Soldiers of a Brigade Support Battalion during garrison operations, maintaining their health and wellness.
- As the Troop Medical Clinic Officer in Charge, upheld an exemplary level of medic care across the Brigade Combat Team.
- Served as a dependable rear detachment Brigade Surgeon from June 2015 to March 2016.
- Delivered timely medical data to seven Battalion Command teams and orchestrated Brigade-wide solutions to rectify medical readiness deficiencies, demonstrating effective leadership and problem-solving skills.

- Regularly briefed BDE staff, BN Commanders, and Hospital Chiefs, keeping all stakeholders informed and engaged.
- Centralized Combat Medic recertification training for the BDE, utilizing post, Brigade, and Battalion resources and instructors for maximum effectiveness.
- Instructed and certified over 70 medics in Prehospital Trauma Life Support, contributing to their professional competency and preparedness.

2/4 Infantry, 10th Mountain Division, Fort Polk, LA 05/2013- 05/2016

Battalion Physician Assistant

- Served as a vital member of the Security Force Assistance Advisory Team (SFAAT) in the role of Medical Advisor for 3/201st, Kapisa PHQ, and Parwan PHQ.
- Collaborated with the Afghan National Army's 3BDE, 201st Corps Surgeon in the strategic planning of six brigade-level combat operations, enhancing their medical preparedness.
- Assisted in the management of over 40 severe trauma cases during the deployment to Afghanistan, showcasing acute care capabilities.
- Conducted over 50 field fitness classes for Soldiers at remote locations in Afghanistan, promoting fitness and morale amidst challenging conditions.
- Maintained healthcare and readiness for an 818-Soldier Light Infantry Battalion and Forward Support Company, ensuring optimal soldier health.
- Trained and mentored Battalion Combat Medics in both clinical and trauma skills, strengthening their field capabilities.
- Managed and oversaw all medical treatment in the Battalion Aid Station, ensuring effective and efficient healthcare delivery.
- Implemented physical therapy back and knee education classes to expedite access to specialty care and recovery, showcasing proactive approaches to soldier health.

46th Engineer Battalion, 1st Maneuver Enhancement Brigade, Fort Polk, LA 09/2012- 04/2013

Battalion Physician Assistant

- Ensured healthcare and readiness for an 847-Soldier Engineer Battalion, maintaining a high standard of soldier wellness.
- Conducted acute and follow-up appointments at the 1st MEB consolidated aid station, supporting the healthcare needs of 2,800 Soldiers.
- Regularly briefed Battalion and Company Command Teams on the medical readiness and health trends of the unit's Soldiers, keeping them informed and proactive.
- Trained 85 non-medical Soldiers in Basic Life Support to augment medic capabilities for the DCRF mission, boosting the unit's emergency response capabilities.
- Initiated and taught a Back Pain Education class at the 1st MEB consolidated aid station, demonstrating commitment to soldier health education and prevention.
- Offered crucial medic support to over 1,000 Soldiers during Vibrant Response at Camp Atterbury, effectively managing the health needs during the exercise.

1st Maneuver Enhancement Brigade, Fort Polk, LA 05/2011- 08/2012

Brigade Physician Assistant

- Managed acute and follow-up appointments at the 1st MEB consolidated aid station, supporting the health and wellness of 2,800 Soldiers.
- Mentored and trained six Physician Assistant (PA) students during their Troop Medical Center rotation, contributing to the development of future medical professionals.
- Completed rigorous training in the Medical Management of Chemical and Biological Casualties and Management of Burns and Multiple Trauma courses, expanding skills in specialized areas.

- Earned certifications in Advanced Trauma Life Support and Advanced Life Support, demonstrating a commitment to continued professional development and excellence in trauma care.

PREVIOUS MILITARY OCCUPATIONS

Institute of Surgical Research, Respiratory Therapist 2006-2009

- Member of the Special Medical Augmentation Response Team- Burn (SMART-B).
- Participated in over 25 transatlantic medical evacuation missions.

Infantry Team Leader, 2/22 Infantry, 1st Brigade 10th Mountain Division 2002-2005

- Responsible for the discipline, training, control, conduct, and welfare of his Fire Team.
- Led Fire Team in combat environment during OEF.

Marine Corps CH-53 Mechanic, Heavy Marine Helicopter Squadron 463 1993-1997

- Inspect and maintain helicopter airframes and airframe components and perform duties relating to flight line operation.
- Participated in operations in Hawaii, Australia, Thailand, and Cambodia.

MILITARY AWARDS

Bronze Star Medal

Meritorious Service Medal

Army Commendation Medal (3RD Award)

Army Achievement Medal (4TH Award)

Army Good Conduct Medal (3rd Award)

Marine Corps Good Conduct Medal

National Defense Service Medal (2nd Award)

NATO Medal

Global War on Terror Service Medal

Global War on Terror Expeditionary Medal

Afghanistan Campaign Medal (2nd Award)

Inherent Resolve Campaign Medal

Army NCO Professional Development Ribbon

Army Service Ribbon

Overseas Service Ribbon

Meritorious Unit Commendation Award

Combat Infantry Badge

PROFESSIONAL MEMBERSHIPS

- National Association of Emergency Medical Technicians Member
- National Association of Emergency Medical Technicians Affiliate Faculty for Emergency Pediatric Care and Advanced Medical Life Support

COMMUNITY SERVICE

Volunteered to conduct hemorrhage control training during Riley County Active Violence Drills in 2021 and 2022.

REFERENCES

LTC Micheal Dickman, DO, F. Edward Hebert School of Medicine at USU, Associate Professor

Matthew P. Kurman PA-C, Curriculum Vitae

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